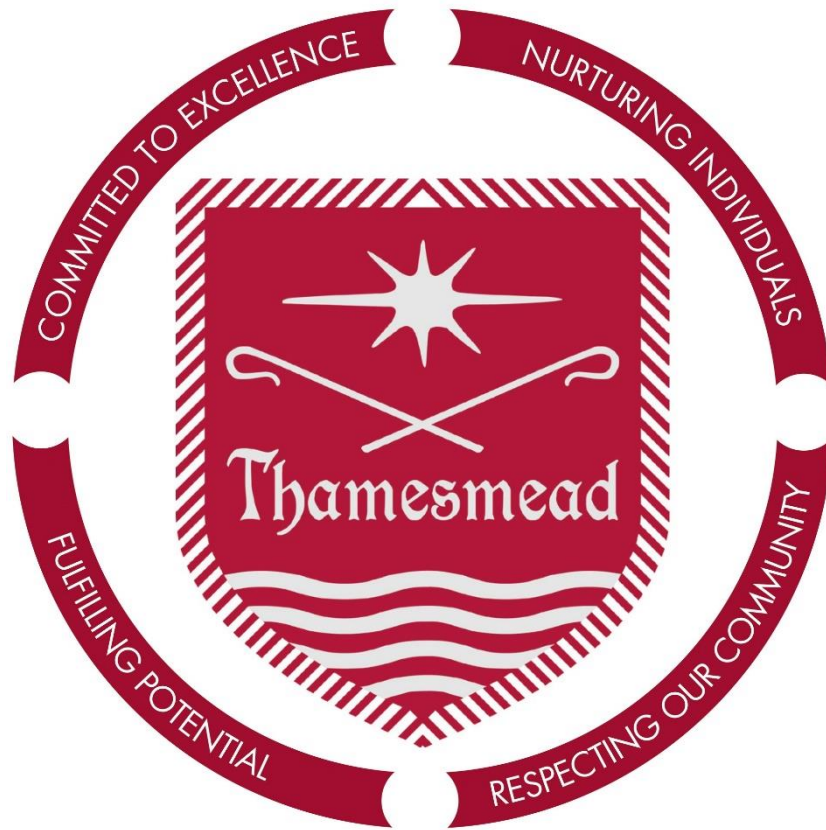


THAMESMEAD SCHOOL



HEALTH & SAFETY POLICY ADDENDUM COVID-19

Policy Document

Person Responsible	Business Manager
Governors Committee	Resources
Review period	Annually
Date of publication	June 2020
Date of next review	Summer 2021 or as required

Thamesmead School

Policy Aim:

To ensure that the risks of COVID-19 presented to pupils, staff and visitors are reduced to an acceptable level.

Policy Objectives:

- To conduct all our activities safely and in accordance with legislative standards and in consideration of government guidance
- To provide safe working and learning conditions
- To ensure a systematic approach to the identification of risks and the allocation of resources to control them
- To openly communicate on health, safety and welfare

Policy Statement:

Thamesmead School recognises and accepts its responsibility as an employer and provider of services and will provide a safe and healthy workplace and learning environment for all staff, pupils and such other persons as may be affected by its activities.

We will adopt health and safety arrangements under COVID-19 in line with Health & Safety legislation, and in consideration of government guidelines.

Good health and safety management will be an integral part of the way that the school operates and will be considered across all work activities and across the wide range of educational activities delivered.

SIGNED:



Headteacher

June 2020



Chair of Governors

June 2020

THE SCHOOL WILL:

- Apply and communicate sensible risk management and safe working practices. This will involve:
 - Regular assessment of hazards and associated risks
 - Implementing preventive and protective control measures against those risks to an acceptable/ tolerable level
 - Monitoring the effectiveness of those measures by senior leaders
 - Provision of information, instruction, training and protective equipment to staff (and students) where required
 - Review of risk assessments, policies, procedures and practices at regular interval and where additional information is gained through changes in government guidance, monitoring or following an incident.
- Implement measures to ensure social distancing is observed across the site and in all buildings consistent with and appropriate to the numbers of students, staff and visitors in the school
- Maintain an appropriate hygiene regime to be followed by all students, staff and visitors
- Operate an enhanced cleaning regime for the duration of COVID-19
- Ensure that staff are informed and instructed to ensure competence and awareness of health & safety precautions required during COVID-19
- Educate students about COVID-19 and to encourage and re-assure them about the measures in place to protect themselves from it.
- Require all employees and encourage and support all students to show a proper personal concern for their own safety, for that of the people around them
- Require staff to exercise increased due care and attention and observe safe working methods
- Communicate regularly and effectively with staff and parents about the school's response to COVID-19
- Provide for children of critical workers and vulnerable children to be accommodated alongside returning year groups
- Put in place the support required for the return of pupils with special educational needs and disabilities (SEND) in line with education health care (EHC) plans in conjunction with families and other agencies

- Put in place any flexible working arrangements needed to support delivery of education during COVID-19 including where necessary staggered start/end times
- Put in place measures to check on staff wellbeing (including for leaders).
- Draw up contingency plans for:
 - Someone falling ill or demonstrating symptoms on site
 - Deep cleaning in the event of an outbreak of COVID-19 on site
- Provide appropriate personal protective equipment (PPE) for staff as stipulated by Public Health England guidance.
- Put in place arrangements for the continuing education of those children who have not yet returned to school.